

## Equality Impact Assessment Form

[screentip-sectionA](#)

### 1. Document Control

**Control Details:**

Title: <b>If this is a budget EIA please ensure the title is the same as the title used within the budget booklet</b>	Supported Lodgings pilot scheme
Author:	Cath Cameron-Jones
Director:	Catherine Underwood
Department:	Strategic Commissioning/Children's
Service Area:	Looked After Children/Leaving care
Contact details:	<a href="mailto:cath.cameron-jones@nottinghamcity.gov.uk">cath.cameron-jones@nottinghamcity.gov.uk</a> ☎ 0115 87 64803
Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget)  <b>If yes, please include the reference number</b>	N
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	N

### 2. Document Amendment Record:

Version	Author	Date	Approved
1	Cath Cameron-Jones	11/12/23	

**3. Contributors/Reviewers** (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Rosey Donovan	Equality and Employability Consultant	21/12/2023 / 05/01/2024

**4. Glossary of Terms**

Term	Description
Looked After Children	Children or young people (aged under 18 years old) in the care of a local authority or provided with accommodation by the authority for more than 24 hours. This includes unaccompanied asylum seeking children, children in friends and family placements, and those children placed for adoption but not yet adopted.
Care Leavers	Young people who are Looked After Children, who are aged 18 and leaving the care system.
JSNA	Joint Strategic Needs Assessment
Placement	The accommodation/setting where the Looked After Child is placed. This could be with a foster family, in a children’s home (residential home), or another type of placement.
Supported Lodgings	A type of placement which can be provided to older children in care or care leavers, who are making steps towards independence. Supported Lodgings are provided in a family or ‘host’ home in the community. The host provides a room and cooking and washing facilities, as well as offering some support and advice to the young person - the young person effectively becomes a lodger in the host home. Nottingham City Council does not currently have a Supported Lodgings offer.
Staying Put	Enables young people to stay in their foster care placement after their 18 <sup>th</sup> birthday. This option can bring a good deal of stability to the young person particularly if still in education.
UASC	Unaccompanied Asylum Seeking Children
EIA	Equality Impact Assessment

**screeintip-sectionB**

**5. Summary**

(Please provide a brief description of proposal / policy / service being assessed)

Following a pilot between Nottingham City Council and children's charity Barnardos, to develop and run a pilot Supported Lodgings scheme in Nottingham, utilising legacy funding which has been gifted to Barnardos', the service is now going out to competitive tender for a two year period.

The Supported Lodgings scheme requires project staff to recruit and assess potential hosts. These hosts will provide accommodation and support to Children In Care / Care Leavers aged 17 and over. The service will be funded via a block contract to cover the core costs with an additional payment per child placed which will cover the host's costs. (This will be at a significantly lower cost than other appropriate placement options). Referrals will be made to Nottingham City's Placement Service based on need, decided by panel as per the usual processes for identifying suitable placements.

**screeintip-sectionC**

**6. Information used to analyse the effects on equality:**

(Please include information about how you have consulted/ have data from the impacted groups)

The following information has been used to identify the above proposal:  
Children in Care Placements Commissioning and Sufficiency Strategy (DRAFT) 2023-28 (currently being updated)



JSNA\_CiC\_90157  
2017.pdf

JSNA Looked After Children (2017)



CiC Options  
presentation 2020 -

Children in Care Commissioning Review 2020

As part of the Children in Care Commissioning Review 2020, internal stakeholders were consulted and identified Supported Lodgings as a type of placement which is effective in other areas of the country, and which they would like to develop locally. Feedback from children placed in supported lodgings and their hosts does not highlight any areas of concern. However, as part of the contract going forward an additional requirement has been added to ensure the provider is attempting to recruit host from a diverse background and supporting hosts who are supporting a young person with different cultural needs to their own to understand the needs of the young person.

**7. Impacts and Actions:**

<a href="#">screentip-sectionD</a>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	X	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>

Older	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>Younger</u></b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, <b><u>looked after children</u></b> , cohesion/ good relations, vulnerable children/ adults), <b>care leavers</b> .  <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<p style="text-align: right;"><a href="#"><u>screeintip-sectionE</u></a></p> <p><b>How different groups could be affected</b> (Summary of impacts)</p>	<p style="text-align: right;"><a href="#"><u>screeintip-sectionF</u></a></p> <p><b>Details of actions to mitigate, remove or justify negative impact or increase positive impact</b> (or why action isn't possible)</p>
<p><b><u>Looked After Children/Younger People</u></b> This scheme has the potential to benefit older looked after children aged 17 and older, and young people leaving care, by providing an alternative type of accommodation which is not currently available in Nottingham. This scheme recognises that older young people in care/leaving care are likely to have less support networks available to them than young people living with their families. Young people in foster care may have the option of 'staying put' but this is not appropriate in all cases. A Supported Lodgings scheme creates an additional option for young people, which gives them the opportunity to live with a degree of independence appropriate to their age, in a host home. They are able to seek advice and support from their hosts as required, as</p>	<ul style="list-style-type: none"> <li>• Monitoring in the new contract will include                             <ul style="list-style-type: none"> <li>○ % of hosts from non-White British backgrounds</li> <li>○ details of actions undertaken to try and increase this to reflect Nottingham's looked after children population</li> <li>○ The ethnicity of children using the service.</li> <li>○ Examples of how hosts have been supported to meet the cultural needs of the young people they are supporting.</li> <li>○ Proportion of care leavers moving on from the service who obtain their own tenancy.</li> </ul> </li> </ul>

would be expected for a young person of their age. This is likely to lead to improved long term outcomes for young people as they leave care and live independently.

**Unaccompanied Asylum-Seeking Children**

This service will be available to all children in care, including UASC who are still awaiting leave to remain following their 18<sup>th</sup> birthday.

**Care Leavers**

Young people leaving care often struggle to find appropriate housing, especially as there is currently a housing shortage in Nottingham. The service is available post 18, where other accommodation has not been secured, to further young people's journey towards independence and assisting them to learn skills ahead of them being offered a tenancy.

- Safeguarding, anti-bullying and discrimination and Equality, Diversity and Inclusion policies are required from providers operating this service.


**8. Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The pilot scheme will be managed via a contract, initially in place for 2 years. Monitoring requirements will be built into this contract to ensure it can be evaluated effectively on an on-going basis. Where any issues relating to equality arise, the EIA will be updated and sent to the EIA team for review. Monitoring will include outcomes for the young person. During the term of the contract, it will be monitored against agreed outcomes by Nottingham City Council's Contracting team.

**9. Outcome(s) of equality impact assessment:**

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

**10. Approved by (manager signature) and Date sent to equality team for publishing:**

<b>Approving Manager: Sean Segal</b>	<b>Date sent for advice:</b> Send document or Link to: <a href="mailto:equalities@nottinghamcity.gov.uk">equalities@nottinghamcity.gov.uk</a>
<b>Approving Manager Signature:</b> 	<b>Date of final approval:</b>

**Before you send your EIA to the Equality and Employability Team for advice, have you:**

1. Read the guidance and good practice EIA's  
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

**PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.**